

Faculty and Staff

Goal: Ensure the hiring, training, motivating, and evaluation of all certified and support staff to foster a community of faith and learning.

- Faith formation training for all faculty as directed by The Office for Catholic Schools
- Provide on-going professional development both in/out of school
- Provide instructional support for teaching all students effectively
- Ensure competitive teacher compensation, supporting teacher retention

Goal: Support on-going staff development through the use of Professional Learning Communities (PLC's).

- Provide PLC training
- Adopt a comprehensive professional growth plan that provides support for teachers and promotes transformative learning

Facilities

Goal: Implement a Capital Improvement Plan.

- Create an overall maintenance rotation plan and capital repair budget
- Develop long-range plans for facility growth and expansion
- Assess needs of the athletic program and align needs with the facility expansion plan

Finance, Marketing & Development

Goal: Ensure affordable tuition with adequate operating funds and prudent cash reserves and sufficient funding to support the school.

- Strengthen the Fr. Mike Schmitt Tuition Assistance Fund to provide increased access for affordable tuition to parish families
- Complete a comprehensive budget plan for 2017-2020 with modest tuition increases and challenging fundraising efforts
- Work closely with the Fulcrum Foundation to make its funds available to all qualifying applicants from the parish
- Increase enrollment by 2.5% (2017-18), 3.0% (2018-19), and 3.5% (2019-20)

Goal: Increase the opportunities for philanthropic support from all school constituencies.

- Pursue grants and other revenue sources
- Increase the level of giving by alumni
- Create an Advancement Committee and new school Finance Committee
- Evaluate the overall fundraising programs to avoid donor fatigue
- Position St. Brendan Catholic School as a worthy philanthropic cause

ST. BRENDAN CATHOLIC SCHOOL



Three-Year Strategic Plan 2017-2020



ST. BRENDAN CATHOLIC SCHOOL

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Bothell, WA. 98011
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PRINCIPAL MESSAGE

Methodology

Entrust your works to the Lord, and your plans will succeed ~ Proverbs 16:3

This strategic plan is the culmination of work that began in 2014 with the WCEA accreditation self-study. The rich diversity of perspectives from various shareholders brought forth a plan that reflects the vision we share for St. Brendan Catholic School's future. After an extensive examination of the data, five strong goal areas emerged: Catholic Identity and Community, Academic Programs and Technology, Faculty and Staff, Facilities, and Finance, Marketing and Development. Through the diligent work of our school commission, Fr. Jim Northrop, and other dedicated individuals, definitions for each goal area as well as significant action items emerged for each of the goals.

I would like to take this opportunity to thank all those who worked on this plan including Mr. Don Campbell and Mrs. Laurie Ponti for their help coordinating the data and to all our school families for their steadfast support of St. Brendan Catholic School.

Peace,

Brian Bradish
Principal



Catholic Identity and Community

Goal: To fully form the minds and hearts of students in their faith, promote family engagement and practice of faith, and instill virtues essential to responsible participation in society.

- Enhance the religion curriculum to foster students' faith formation and grounding in Christian/Catholic virtues
- Ensure strong faith formation for teachers, staff, and administration
- Engage in outreach to parishioners of area parishes
- Identify ways to better engage parishioners in the life of the school
- Provide students with opportunities for social/emotional growth as well as faith development in meaningful and intentional ways both internally and in the service of the greater community
- Design a means for the school and the parish to interconnect, strengthening the relationship between school and parish

Academic Programs & Technology

Goal: To empower every student to achieve their full academic potential through a comprehensive and rigorous curriculum.

- Implement a data-driven model to increase student achievement by tracking and publishing school data
- Provide high-quality early childhood programs to ensure a strong foundation for every child, with a special focus on literacy
- Create a STEM program
- Investigate developing and implementing a World Language program into the school day

Goal: Ensure the building provides a maximal learning environment equipped with the tools needed for learning in the 21st century.

- Coordinate and encourage training and learning opportunities and strategies that utilize technology for both core curriculum and 21st century skills for both teachers and students
- Develop a progressive technology plan

